DISCIPLINE PROCESS

INCIDENT	
D SERIES 1-4 PAGES 169-184	**AS SOON AS POSSIBLE FOLLOWING THE INCIDENT**
SPECIFIC MISCONDUCT CHECKLIST(S)	**MAY BE +/-/? JUST CAUSE ANALYSIS**
D-0 PART 1 MEETING PAGE 167 (FACT FINDING)	**2 SUPERVISORS/EMPLOYEE**
D4A CHECKLIST PAGE 185 (CONSENSUS)	**SUPERVISOR/MANAGER/HR**
7 TESTS OF JUST CAUSE PAGE 176 (CONSENSUS)	**DO A SECOND TIME – MUST HAVE ALL "YES" ANSWERS**
D5 CHECKLIST PAGE 187 (PREP AND DELIVERY)	**BASED ON CONSENSUS DECISION/WRITE LETTER**
D-0 PART 2 MEETING	**DELIVER ANSWER**
D6 CHECKLIST PAGE 191 (FOLLOWUP)	**ENSURE COMPLIANCE/FEEDBACK TO EMPLOYEE**

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Non Union